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Company number: 16301323

Job Description – Maingrade Educational Psychologist

Company	Golden Thread Psychology Ltd	Job Title	Maingrade Educational Psychologist
Position Type	Permanent Full time/part time	Rate of Pay	£46,500 - £56,550
Location	Warwickshire	Travel Required	Yes
Responsible to	Lead Educational Psychologist	Date Posted	October 2025

Job Outline

The role of a Maingrade Educational Psychologist within Golden Thread Psychology is to deliver an educational psychology service to children, young people and families who access a range of educational settings that purchase Golden Thread Psychology services.

Role Responsibilities

- To deliver responsive Educational Psychology services for children and young people (0 – 25 years), families and a range of educational settings, working within the established service delivery model, to facilitate the support of positive outcomes for vulnerable pupils and those with Special Educational Needs.
- To contribute towards the development and delivery of a range of assessments and interventions for educational settings, promoting evidence-based practice to improve outcomes for children and young people.
- To work collaboratively with other agencies to deliver support and services, coordinated and built around the needs of children, young people and their families.
- To maintain accurate and up-to-date work records that are easily understood, and to make these available to all those who should have access to the information.
- To engage with Continuous Professional Development (including professional supervision and team meetings), at least to the level requires by appropriate professional associations.
- To contribute to Golden Thread Psychology team development and training.
- To implement the required policies of Golden Thread Psychology, working within appropriate legislative frameworks.
- To promote Golden Thread Psychology's values of connection, clarity, curiosity and community.
- To work within and promote equal opportunities in terms of ethical, moral and legislative frameworks.

- To work within the codes of conduct of the Health and Care Professions Council (HCPC) and the Division of Educational and Child Psychology (DECP) of the British Psychological Society (BPS).

Position in the Organisation & Key Relationships

The role of a Maingrade Educational Psychologist is that of an employee within Golden Thread Psychology. Maingrade Educational Psychologists sit beneath the Lead Educational Psychologist and report to the Lead Educational Psychologist.

All staff are required to

- Abide by the standards of behaviour expected by their professional body and Golden Thread Psychology.
- Adhere to all required Golden Thread Psychology policies and procedures and are responsible for making themselves aware of these policies and procedures.
- Treat information relating to clients and employees in the strictest confidence. Under no circumstances should such information be discussed with any unauthorised person(s) or organisations. At all times, employees are required to comply with the provisions of the Data Protection Act.
- Support Golden Thread Psychology's visions and values and, in particular, the promotion of a positive approach to diversity, equality, right and treating others with dignity and respect; to eliminate discrimination and disadvantage in service delivery, and to support or comply by adhering to Golden Thread Psychology's Equality and Diversity Policy.
- Demonstrate the core principles of safeguarding and protection of Human Rights; treating people with dignity, fairness, equality, respect and autonomy.
- Develop and maintain positive relationships with all colleagues, taking account of their age, religion or belief, ethnicity, sex, marital or civil partnership status, sexual orientation, gender identity, pregnancy or maternity status and any disability.
- Ensure that they are approachable and that their conduct towards colleagues is open and honest, dealing with differences in opinion in ways which avoid offence.
- Take responsibility for the safeguarding and protection of children and young people and vulnerable adults very seriously, as does Golden Thread Psychology. Golden Thread Psychology works to ensure that there are systems in place to equip staff with the knowledge and skills to recognise abuse, and take action to safeguard and protect vulnerable adults and children and young people. It is expected that all staff familiarise themselves with the appropriate structures and policies and with the Golden Thread Psychology child protections and safeguarding procedures and procedures for safeguarding vulnerable adults and undertake the relevant essential training and further training appropriate to their role.